

RESOLUTION NO. 2022-3-15-3

A RESOLUTION OF THE VILLAGE OF VINTON, TEXAS AUTHORIZING ITS PUBLIC WORKS EMPLOYEES TO RECEIVE OVERTIME COMPENSATION FOR WEEKEND WATER MONITORING AND WELL MAINTENANCE SERVICES

WHEREAS, as part of its ongoing water project, the Village of Vinton was required to purchase the existing private retail water systems in the Village and is required to operate and maintain these systems while they are being replaced by a modern system to be supplied, operated and maintained by El Paso Water.

WHEREAS, during this transition phase, employees in the Public Works Department have been called upon to come to the Village on weekends twice a day to take chlorine readings, monitor and adjust chlorine levels, turn on and off system compressors and perform other functions necessary to ensure a reliable and safe source of drinking water for Village residents on these formerly private systems.

WHEREAS, in the opinion of Council, the Public Works Department employees are not receiving equitable compensation for performing these services because they are being paid at their regular rate and only for the time that they are at the Village without consideration for working on weekends, for the restrictions that this necessarily places on their other weekend activities, or for their travel time and expenses incurred in coming to and from the Village twice each weekend day.

WHEREAS, as an incentive and in gratitude for the Public Works employees performing these essential services, the Village Council deems it fair and appropriate to authorize that they receive compensation at an overtime rate between the time that they clock in the morning of each weekend day to perform the above-described water monitoring and well maintenance services

until they clock-out in the afternoon after their second trip to the Village, up to a maximum of 8 hours per day.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF THE VILLAGE OF VINTON, TEXAS as follows:

The Council, after due consideration of what is in the best interest of the municipality and what constitutes fair compensation for its Public Works employees, authorizes its non-exempt Public Works employees to be paid time and a half times (1.5x) their regular pay rate for performing the above-described water monitoring and well maintenance services on weekend days between the time that they clock in the morning until they clock-out in the afternoon after their second visit to the Village, up to a maximum of 8 hours per day. Likewise, exempt Public Works employees performing these weekend services are authorized to receive comp time of 1.5 hours for each hour between clocking in the morning and clocking out in the afternoon after their second visit to the Village, up to a maximum of 8 hours per day.

PASSED AND APPROVED BY THE VILLAGE COUNCIL OF THE VILLAGE OF VINTON, TEXAS on this 15th day of March, 2022.



MANUEL LEOS, Mayor

ATTEST:



ANDREA CARRILLO,
Village Administrator

APPROVED AS TO FORM:



SHANE A. ENGLISH, Village Attorney